

## Qualities and gifts looked for in Trainee Pioneer Worker

Qualities & Gifts sought	E	D	
Key:- E = Essential; D = Desirable;			
<b>Personal Walk</b>			
<ul style="list-style-type: none"> <li>Saved with a close, vibrant and personal walk with God</li> <li>Able to affirm the Church's Basis of Faith</li> <li>A desire to learn and develop their God given gifts.</li> <li>If married, their spouse should be a Christian and able to affirm the Church's Basis of Faith</li> </ul>	✓ ✓ ✓ ✓		
<b>Handling the word of God</b>			
<ul style="list-style-type: none"> <li>An active desire for a greater understanding of and ability to correctly handle the Bible to both those inside and outside the church</li> <li>Able to present Biblical truth in a way relevant to both those inside and outside the church</li> </ul>	✓ ✓		
<b>Specific skills and competencies</b>			
<ul style="list-style-type: none"> <li>Proven experience of working with community organisations and groups, Christians, and non-Christians</li> <li>Some successful experience of managing volunteers</li> <li>Understanding of the place and application of relevant legislation for example – Safeguarding</li> </ul>	✓  ✓	 ✓	
<b>Vision</b>			
<ul style="list-style-type: none"> <li>A passion for evangelism and social action -encouraging and equipping others to do so too.</li> </ul>	✓		
<b>Personal qualities</b>			
<ul style="list-style-type: none"> <li>Standing as a moral and upstanding representative of the church community.</li> <li>Good organisational, time management and administrative skills.</li> <li>Unifier and team player</li> <li>Approachable; sense of humour</li> <li>Humility; willing to learn and accept/receive advice</li> <li>Confidentiality</li> <li>Culturally connected</li> <li>Speaks Welsh</li> <li>Agrees to live within a 5 mile radius of the church</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	      ✓	
<b>Leadership qualities</b>			
<ul style="list-style-type: none"> <li>The ability to lead and work as part of a team.</li> </ul>	✓		
<b>Regulatory Requirements</b>			
<ul style="list-style-type: none"> <li>A full driving licence.</li> <li>Enhanced DBS disclosure check.</li> <li>Satisfactory references as to previous employment, Christian ministry,</li> </ul>	 ✓	✓	

Qualities & Gifts sought	E	D	
and character	✓		

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